

An Integrated Approach to Materiality

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Sustainable value creation in an interconnected world The IIRC's Global Conference 2020





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About this session

- Make the point on the evolution of the concept of materiality
- Showcase best practice examples of materiality disclosure and the related investor assessment
- Provide a multi-perspective examination of this complex and controversial notion

Materiality: where do we stand?

Corporate Reporting Dialogue

Statement of Common Principles of Materiality of the Corporate Reporting Dialogue Figure 1. Dynamic materiality¹¹

The Corporate Reporting Dialogue is designed to respond to market calls for greater coh

consistency and comparability between corporate reporting frameworks, standards and

Communicate about the direction, content and ongoing development of reporting fra

Identify practical means by which respective frameworks, standards and related req

Share information, and express a common voice on areas of mutual interest, where

The Corporate Reporting Dialogue includes the eight principal organizations chartered

establishing standards and guidance for reporting to investors, creditors and other sta

envolvements of their individual missions, participants share a mutual interest in clarifyin

required or user incidentation machine, participants where a mutual entered in carryin concepts based on market demand. The Statement of Common Principles of Material

Dynamic

materiality: sustainability

topics can

gradually or

verv auickly

SASB

move – either

Statement of Intent to Work Together Towards Comprehensive Corporate Reporting

Summary of alignment discussions among leading sustainability and inter-

> Reporting on matters that reflect the organisation's significant impacts on the economy, environment and people

Reporting on the sub-set of sustainability topics that are material for enterprise value creation

Reporting that is already reflected in the financial accounts*

To various users with various objectives who want to understand the enterprise's positive and negative contributions to sustainable development

Specifically to the sub-set of those users whose primary objective is to improve economic decisions

Information Classification: General

Background

requirements. The initiative aims to:

standards and related requirements

can be aligned and rationalized

engage key regulators

response to this demand.

INTEGRATED REPORTING (IR)

*Including assumptions and cashflow projections



Materiality: what does the <IR> Framework say?

"To be most effective, the materiality determination process is integrated into the organization's management processes and includes regular engagement with providers of financial capital and others to ensure the integrated report meets its primary purpose" (International <IR> Framework, para. 3.20, p. 18, 2013)

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Speakers



Dr. Laura Girella Technical and Research Manager IIRC



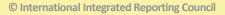
Prof. Dr. Axel HallerHead of the FinancialAccounting and Auditing Dept.University of Regensburg



Lena de Stigter Planning and Control Officer FMO



Jared Mann Managing Director Neuberger Berman







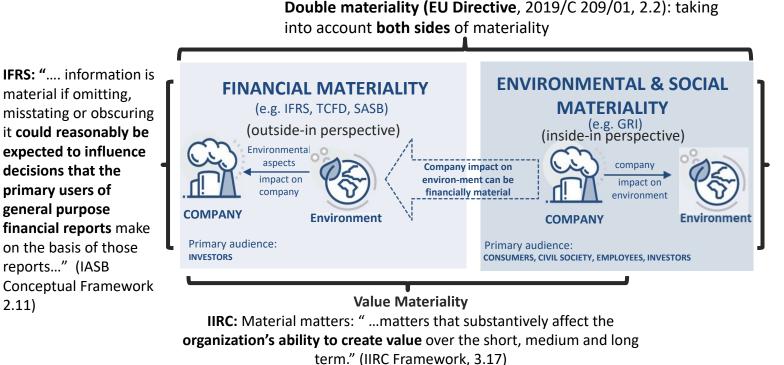
Prof. Dr. Axel Haller Department of Financial Accounting and Auditing FACULTY OF BUSINESS, ECONOMICS AND INFORMATION SYSTEMS

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University of Regensburg



Materiality – Concepts and Definitions



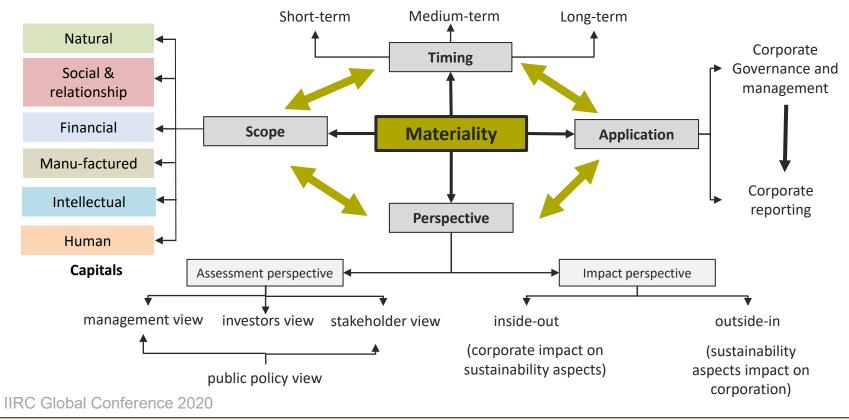
GRI: Material topic: " ... topic that reflects a reporting organization's significant economic, environmental and social impacts; or that substantively influences the assessments and decisions of stakeholders.... (GRI 101, 1.3)

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Materiality – Dimensions



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Materiality in a nutshell

- Materiality is a core principle of corporate reporting in order to create decision useful information.
- Materiality is absolutely necessary for the report preparers as well as report users in order to prevent an information overload and/or information noise.
- Materiality assessment is company specific and widely judgmental.
- There are at least four different concepts of materiality (financial, ESG, value, double materiality) that are differently followed by various reporting organizations and the EU.
- The interpretation of materiality has several dimensions (perspective, scope, timing, and application).
- Materiality assessment needs to be carried out on a continuous basis and must be adopted to the continuously changing environment of an entity.
- Materiality is not primarily an issue of external reporting but also of internal control, management, and governance.

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FMO | The Dutch Entrepreneurial Development Bank

Since 1970 we have been a driving force behind investments empowering local entrepreneurs in emerging markets

Our key sectors



Agribusiness, Food & Water.



Energy



Financial Institutions

Our staff



601 employees total number of employees



57 different nationalities



42% of women in senior and middle management

42 51

public- private ownership structure (51% Dutch state | 42% Dutch banks | 7% Employers' associations, trade unions, corporate individual investors)



licensed bank, supervised by the Dutch Central Bank



Ratings

funding through bonds including Sustainability Bonds and Green Bonds

FitchRatings

STANDARD& POOR'S
SERVICES
MEGRAW HILL FINANCIA
Oekom r|e|s|e|a|r|c|h
ISS ESG

AAA outlook stable (Fitch Ratings and Standard & Poor's)

industry leading sustainability ratings Sustainalytics relative performance (5th/ 934 banks) and ISS ESG rating (Prime)





The materiality assessment helps us to determine...



Financial Materiality by identifying the risks and opportunities that can impact our organizations' value creation.



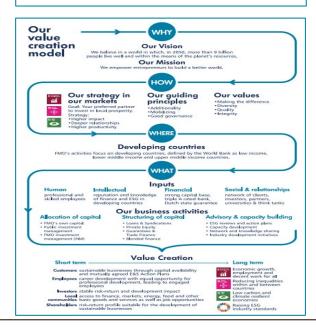
Ital by identifying the topics through which we have an impact on society or the environment.

Our materiality assessment approach

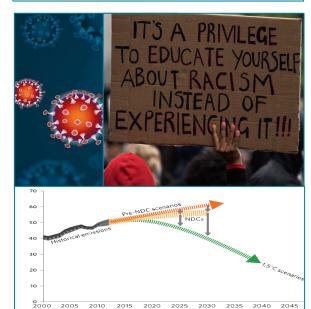
1. The **scope** of our materiality assessment is rooted in our value creation model.

2. We identify our **core material topics** based on our strategic & operational focus and impact objectives.

3. We identify our dynamic material topics based on assessments of emerging risks and opportunities



OUR VISION We believe in a world in which, in 2050, more than 9 billion people live well and within the means of the planet's resources. OUR MISSION We empower entrepreneurs to build a better world. OUR SDGs OUR MARKETS STRATEGIC GOAL Agribusiness, Food & Water C Energy Your preferred partner to invest in local prosperity. **OUR STRATEGY** → Higher → Deeper → Higher Impact Portfolio Relationships Productivity **OUR VALUES AND BEHAVIORS** Making the difference Diversity Quality Integrity



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Integrating materiality in our operations



- \rightarrow that feeds into our stakeholder engagement processes
- \rightarrow that helps us to reflect on topics that can affect our value creation
- \rightarrow that informs our strategic planning & risk assessment
- \rightarrow that guides our monitoring and integrated reporting activities
- \rightarrow that helps us to be focused, transparent and clear in our communication





NEUBERGER BERMAN



Jared Mann Managing Director Neuberger Berman

ESG Investing Overview

Our Comprehensive Investment Offering Spans All Major Asset Classes

Investing \$374bn for clients globally

MULTI-ASSET CLASS SOLUTIONS

| public markets \$289bn | EQUITES | | FIXED INCOME | HEDGE FUNDS & LIQUID ALTERNATIVES | | REAL ESTATE |
|------------------------------|---|---|---|---|--|---|
| | FUNDAMENTAL Global U.S. EAFE / Japan Emerging Markets - China Thematic Strategies MLPs \$101bn | QUANTITATIVE Global U.S. Emerging Markets Custom Beta | Global Investment Grade Global Non-Investment Grade Emerging Markets Municipals Multi-Sector Currency \$168bn | FUNDAMENTAL Hedge Funds Liquid Alternatives \$18bn | QUANTITATIVE Commodities Options Global Macro Risk Parity Risk Premia | Global U.S. Long/Short – Almanac |
| PRIVATE MARKETS | PRIVATE EQUITY Primaries Co-Investments Secondaries Specialty Strategies Alternative Asset Manager Stakes – Dyal \$69bn | | PRIVATE CREDIT | SPECIALTY ALTERNATIVES | | PRIVATE REAL ESTATE |
| \$85bn | | | Private Debt Credit Opportunities Special Situations Residential Loans Specialty Finance European Private Loans \$9bn | Insurance-Linked Strategies Late Stage Pre-IPO SPACs \$3bn | | Private Real Estate – Almanac Real Estate Secondaries \$4bn |
| 1. As of Sept | ember 30, 2020 ESG INTEGRATION GLOBAL RESEARCH CAPABILITIES DATA SCIENCE | | | | | |

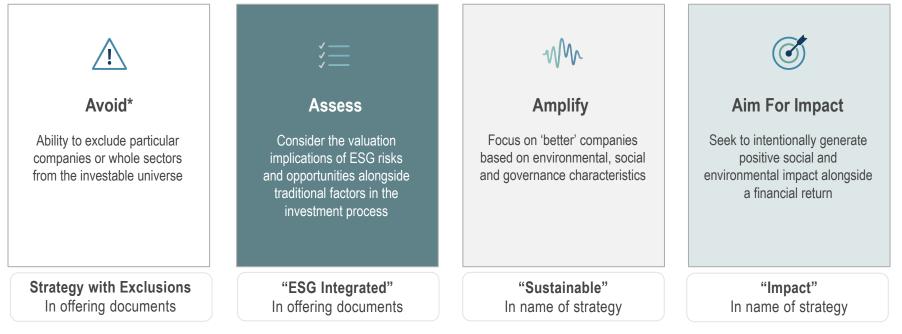
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Four A's to Neuberger Berman's ESG Integration Framework

Material ESG factors are an important driver of long-term returns, offering potential for both opportunity and risk mitigation

We integrate ESG factors into the investment process to varying degrees, with clear taxonomy to guide investors:

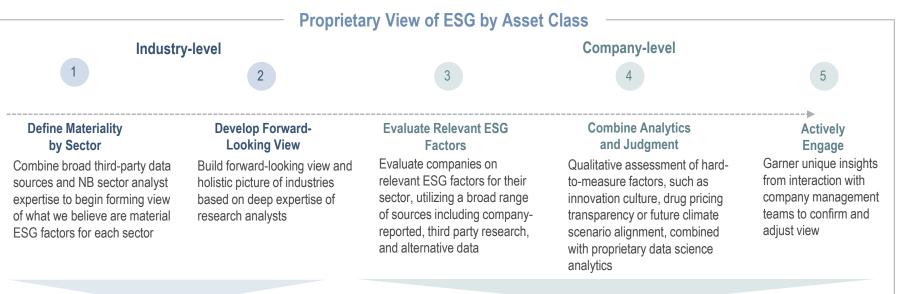


* Avoidance screens can be combined with other ESG integration strategies based on client requests. Note: Investment strategies' ESG integration approaches may evolve over time.

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ESG Investment Process Emphasizes Identifying Financially Material ESG Factors

Research teams leverage proprietary in-house research tools to develop a data-driven, differentiated view



NB Industry Materiality Matrix

Financially material sustainability factors by industry

NB ESG Ratings by Company

Systematic asset-class specific ESG rating vs peers

This material is intended as a broad overview of the portfolio managers' style, philosophy and process and is subject to change without notice. The portfolio managers' views may differ from those of other portfolio managers as well as the views of Neuberger Berman. Portfolio characteristics are subject to change without notice. See Additional Disclosures at the end of this piece, which are an important part of this presentation.

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